



ED REGAN'S MEMORIAL BURSARY

Application Package

The Ed Regan Memorial Bursary will honour the legacy of Ed Regan's lifelong commitment to the mold making industry. CAMM was fortunate to have a legend like Ed involved in our association since the beginning.

**Contact: Executive Director, Nicole Vlanich
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Canadian Association of Moldmakers (CAMM)

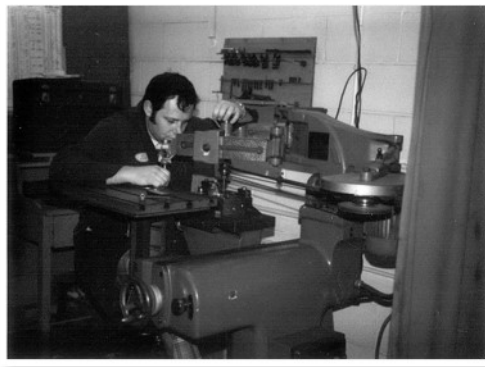
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Ed Regan biography and intentions behind this bursary

It is the Regan family's intention to honour Ed's lifelong commitment to the Mold Making industry and to the young people that may be struggling, as he did, to fulfill their career dreams. We donate these bursary funds of \$5,000 to honour his memory by reflecting his passions and values. We want to provide support to a student, opening doors to new opportunities and a brighter future.

Ed Regan was born in 1941 and lived most of his life in Windsor and LaSalle. He grew up in a poor neighborhood of west Windsor and was the son of a single mom. She was a woman of strong faith and an even stronger work ethic, and she passed those traits on to her son. As a very young child, he knew the struggles of a single mom's work schedule. He would accompany her while she worked 3 jobs to keep them afloat.



Ed carried his strong work ethic into his career path. After being abruptly dropped from International Tool Ltd. and having a young family of his own to support, he was determined to be his own boss. He formed a partnership with Pat Endo and created the company Redoe Mold in 1969. It was a difficult task, but he was always dedicated and believed anything was possible through hard work. In the early days, with just he and Pat as the only employees, he worked around the clock. Sometimes even falling asleep while standing at a machine. With his strong sense of responsibility and integrity he built a robust family-based company that grew quickly

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and had a reputation to be proud of. Owning and growing a business brought him many challenges and risks, but he was passionate and driven to succeed. He was always determined to be ready for the future and to strive for excellence. After 40 years of owning Redoe Mold, the company was sold in 2008. We are proud to report that today Redoe and its world class reputation is still going strong in both North America and Asia.

He showed a passion for mold making in everything he did. In the 1980's, while supporting his growing family and running an expanding company, he was also involved in the newly formed Windsor Association of Mold Makers (WAMM). There he shared his expertise as a Director and later as President of WAMM.



In addition, Ed was on the St Clair College Metal Advisory Board where he helped to advise the course curriculum and give machinery input, and he helped to establish an annual Mold Maker and Mold Designer award. He played a pivotal role in the establishment of the Canadian Association of Mold Makers (Camm) and was the Chairman for several years. He also helped to establish a Corporate Partnership for Camm. In recognition of his lasting contributions, he was inducted into the Camm Hall of Fame in 2009.

When Ed retired from Redoe Group, he took up wood carving as a hobby but was unfortunately diagnosed with Parkinson's Disease. It was a difficult pursuit to maneuver with Parkinson's, but he persevered. With his artistic talent, strong eye for detail and a background in engraving, he surprised us all. It may have taken him a little longer, but he worked diligently and developed skills that helped him win multiple bird carving awards, usually taking 1st place! Even in

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retirement, he was determined to overcome the struggles of Parkinson's to achieve excellence and do better than expected.

After an almost 20-year battle with Parkinson's Disease, Edward Regan passed away on August 27, 2024, at the age of 82. He will always be remembered as a respected entrepreneur, and a devoted family man who had an enthusiasm for Mold Making. The Regan Family hopes this Memorial Bursary will help to fuel a similar passion in a new generation of Mold Makers.



Limits: the bursary is to be used for tuition, books, course materials in a mold making program in Ontario.

Eligibility: Register for mold maker or related course in Ontario, financial need, dedication to community involvement, resilience in the face of challenges. Proof of enrollment or acceptance is required.

Deadline for Submissions: All nominations must be submitted by **May 30, 2025**, to Nicole Vlanich, CAMM Executive Director, nicole@camm.ca - with the subject line: Ed Regan Bursary application.

Selection Process: The selection process will include a review of applications by the CAMM Executive Director, the CAMM Board of Directors and Ed Regan's family.

Award: The award recipient will receive an award certificate, awarded at the 2025 CAMM AGM, and two free tickets to the CAMM Annual General Meeting (AGM) (held in June 2025, date TBD). At the AGM, the recipient will be presented with a cheque for the bursary amount by a member of Ed Regan's family.



2025 Ed Regan Memorial Bursary Application

Applicant Information:

Name: _____

Age: _____

Address: _____

Email: _____

Phone: _____

Name of Secondary School and graduation year: _____

Did you participate in OYAP? Y | N

If you answered yes above, where? _____

Essay questions (Responses to be completed on a separate sheet. Please ensure that the questions are numbered, and your name appears on each page).

1. Why do you want to pursue a career in mold making (250-500 words):
2. Describe your financial need and how this bursary will help support your education (250-500 words)
3. Tell us about your involvement in your community. How have you contributed and why is it important to you (250-500 words).
4. Describe a challenge you have faced and how you demonstrated resilience in overcoming it (250-500 words).
5. Tell us about yourself, including your goals and aspirations (250-500 words).



For any questions regarding the application process, please contact Nicole Vlanich, CAMM Executive Director, at nicole@camm.ca OR 519-818-8866.

All nominations must be submitted to Nicole Vlanich by 12:00PM on May 30, 2025. Late submissions will not be accepted.

The recipient will be awarded at the 2025 CAMM AGM by a member of Ed Regan's family. The bursary recipient will receive 2 (TWO) free AGM tickets.

We are proud to carry on the legacy of Ed Regan through this annual bursary. The 2025 recipient will be asked to return to the 2026 AGM to speak about how the bursary helped them get closer to their goals.



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